Workshop take-away messages

- Group 1: Make it required:
- In addition to principles, services need to be FAIR;
- International and EU level compatibility is important;
- **KEY:** Service and infrastructure providers - build secure and interoperable services
- Cultural change - get buy-in from researchers
- RPO: include FAIR principles, monitor reuse of data
- Awareness: show it to tell it; offer clarity
- **"Make it required" depends on national differences**

Workshop take-away messages

Group 2, Make it rewarding:

- 5% for FAIR might be a good idea, but some research require more, some less, and it is difficult for financiers to know the needs of research in detail.
- It is difficult to reach out to the individual researcher
- Financers do promote FAIR in many ways, e.g. events, terms&conditions for grants, Open Science is an evaluation criterium, et cetera.
- Policy work is ongoing

Workshop take-away messages

- Group 3: "Make it normative"
  - Push from the top level!
  - Levels of Fairification: not all data needs to be made available and FAIR --> select what data is important to keep and make that FAIR (data curation).
  - Have examples of how FAIR data can lead to high-end research.
  - Very important to have the infrastructure in order to be able to make FAIR normative.Tools need to be easy to use so the use is "normative"
- Group 4: "Make it easy"
  - Establish good practical guides and training on how to manage data/sharing data in line with legal requirements and research-ethical guidelines.
  - Resources are needed for organisations to supply necessary guides and training is needed
  - Requirements around DMPs are needed to promote the need of data management planning.

Workshop take-away messages

- Group 5: "Make it possible"
  - Raising awareness of FAIR data and support within the research community.
  - Especially in smaller countries to promote discussions between funders and researchers and collaboration between research organisations/data services (not to reinvent the wheel).
  - Funding is crucial to secure sustainability of repositories
  - Funding of Data Steward positions and training
  - Make DMPs a requirement for all funding – including a section on FAIR data. The DMP should be a part of the assessment