

- INCENTIVES can be an important driver for cultural change . . .
- Ministries and institutions should work on strict requirements, with gradual phasing regarding implementation.
- Data Standards, Qualifications, Self Assessment actions and Certifications to be developed for overall consistency.

- FAIR awareness is crucial !
- There is NO average / common researcher. . Not sure if 5 % fits everywhere.
- Services to match the FAIR principles . .
- Requirements to make it happen could differ per country . . .
- Change should happen at all levels (also from the top)
- Different communities have different requirements & plans . .
- Set up a Feedback process to assure proper working of datasharing
- Improve Communication and Platforms (National / Ministry)

- Funders can play an important role in following FAIR through financial incentives
- Financial awards are important, but not an exclusive driver.
- Funds for support / Technical resources . .
- Reward the reuse of FAIR data . .rather than the production of FAIR data.
- Peer recognition within the community is seen as important.
- Systems and Infrastructure need to be supportive and as user-friendly as possible. (comparable to Spotify)
- Legal + Ethical view should be taken into account (Ministries action)
- Data-Stewards at the institutes, crucial to support the researchers.
- Pre-defined / Pre-populated maDMP's to be shared within a community , driving “convergence by convenience”.
- Avoid the “Open Access to Publication “ situation