

Outcomes of FAIR incentives study and expected impact

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Ambitions of FAIR incentives task



- Encourage researchers to comply with FAIR data practices in their research
- Demonstrate the perceived benefits and existing incentives in place for FAIR compliance
- Ultimate goal is to reach policy harmonisation in the region

Approach used in gathering input



Mapping exercise of already established FAIR policy incentives and any gaps impeding FAIR adoption



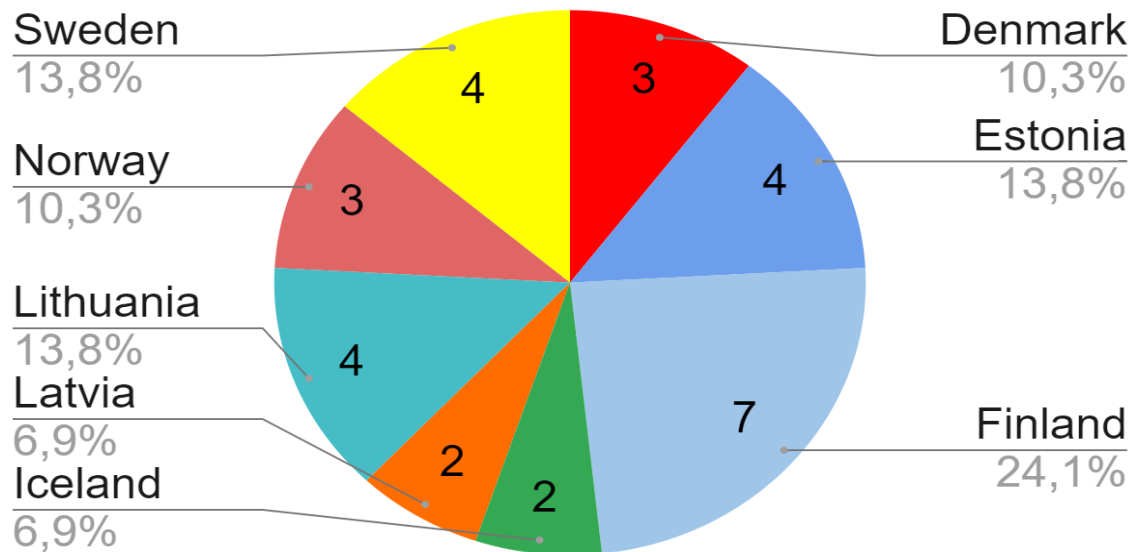
Literature review



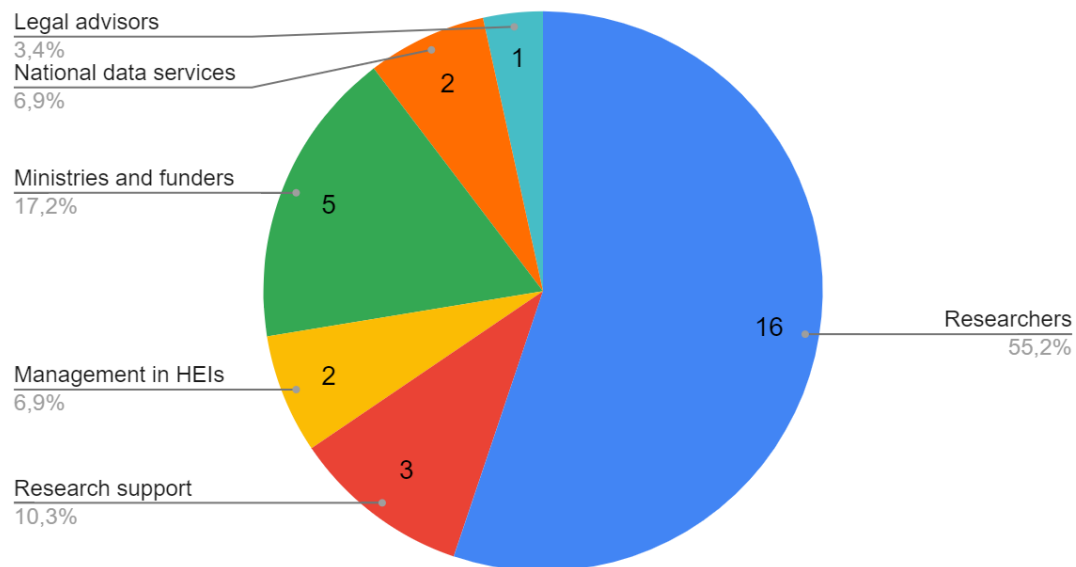
Qualitative study approach using semi-structured interviews. N= 29

Six stakeholder groups:
researchers, research support,
university management, RFOs &
ministries of education and
research, national data service
providers, legal advisor

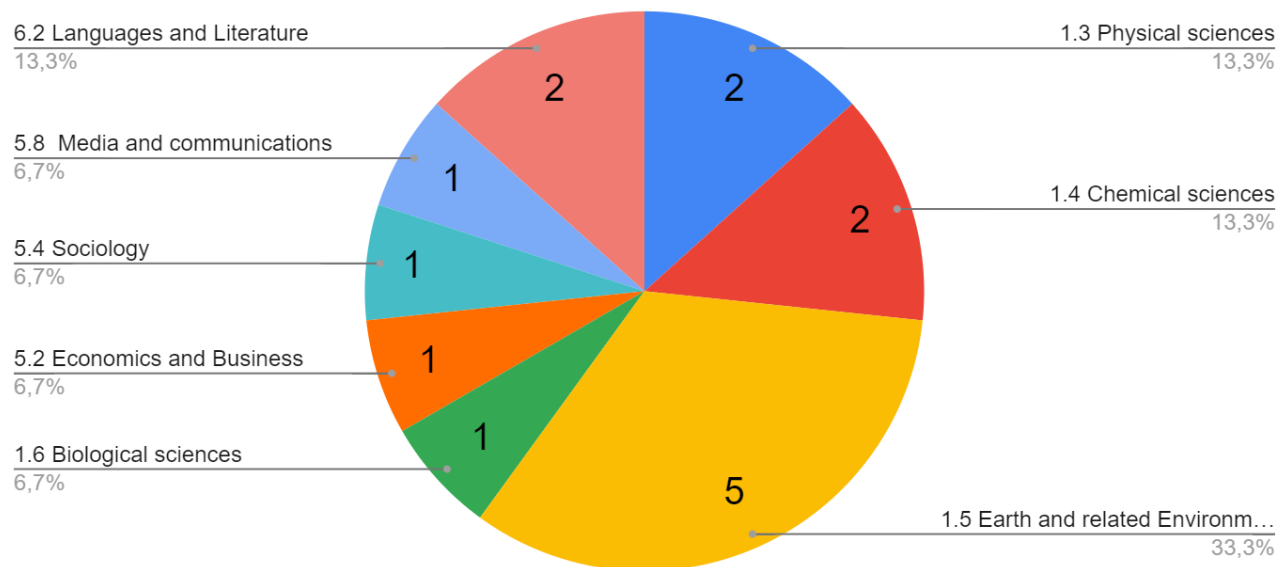
Respondents by country



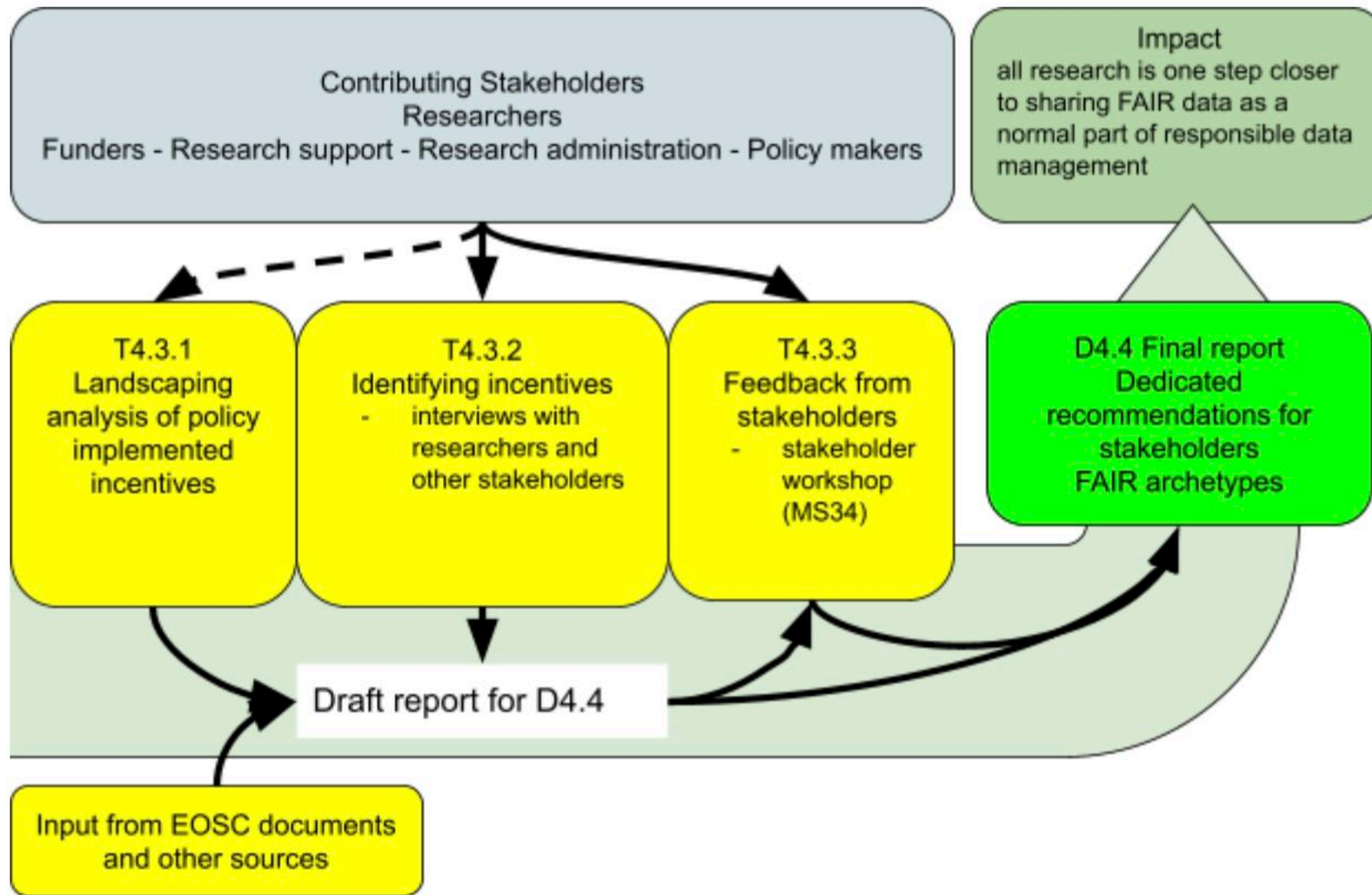
Respondents by stakeholder group



Researchers by OECD Field of Science

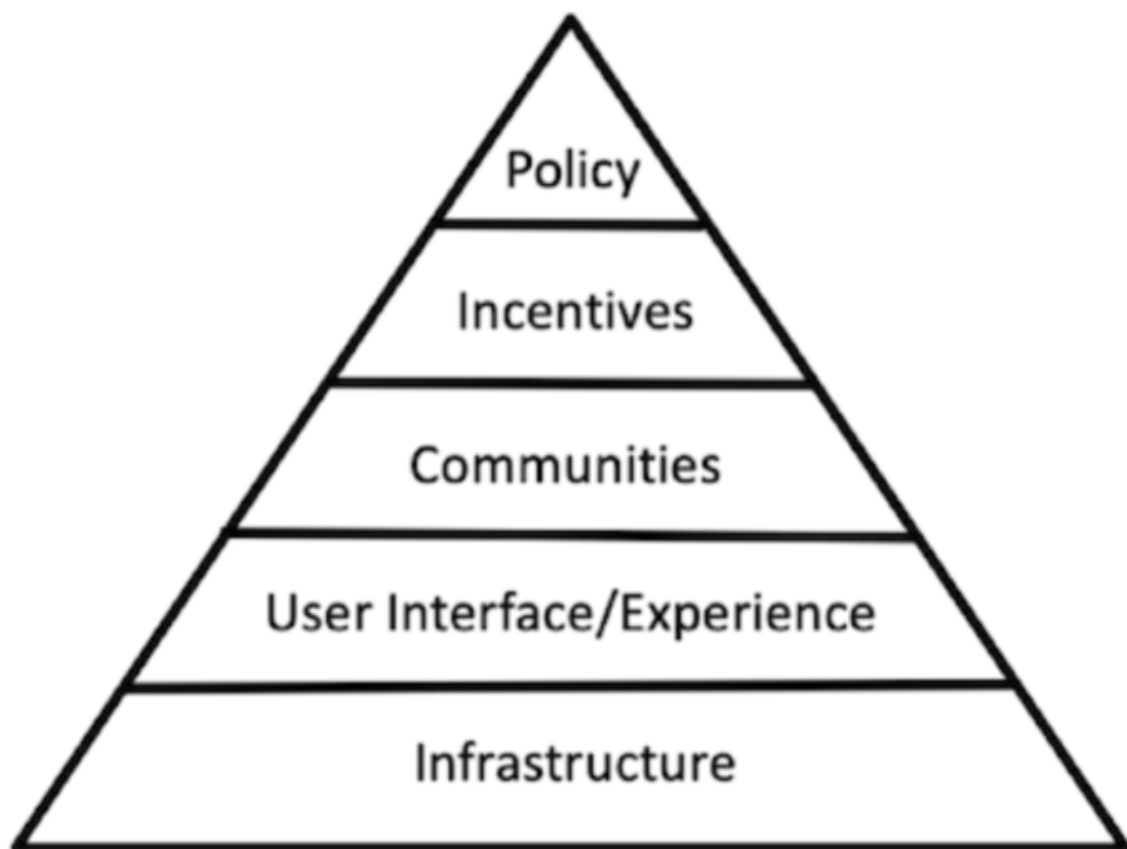


Input to activities and deliverable



A call for a Cultural Change

- Following the analysis of the interviews, it was discovered that there is a need for a cultural shift in research regarding FAIR data



Make it required

Make it rewarding

Make it normative

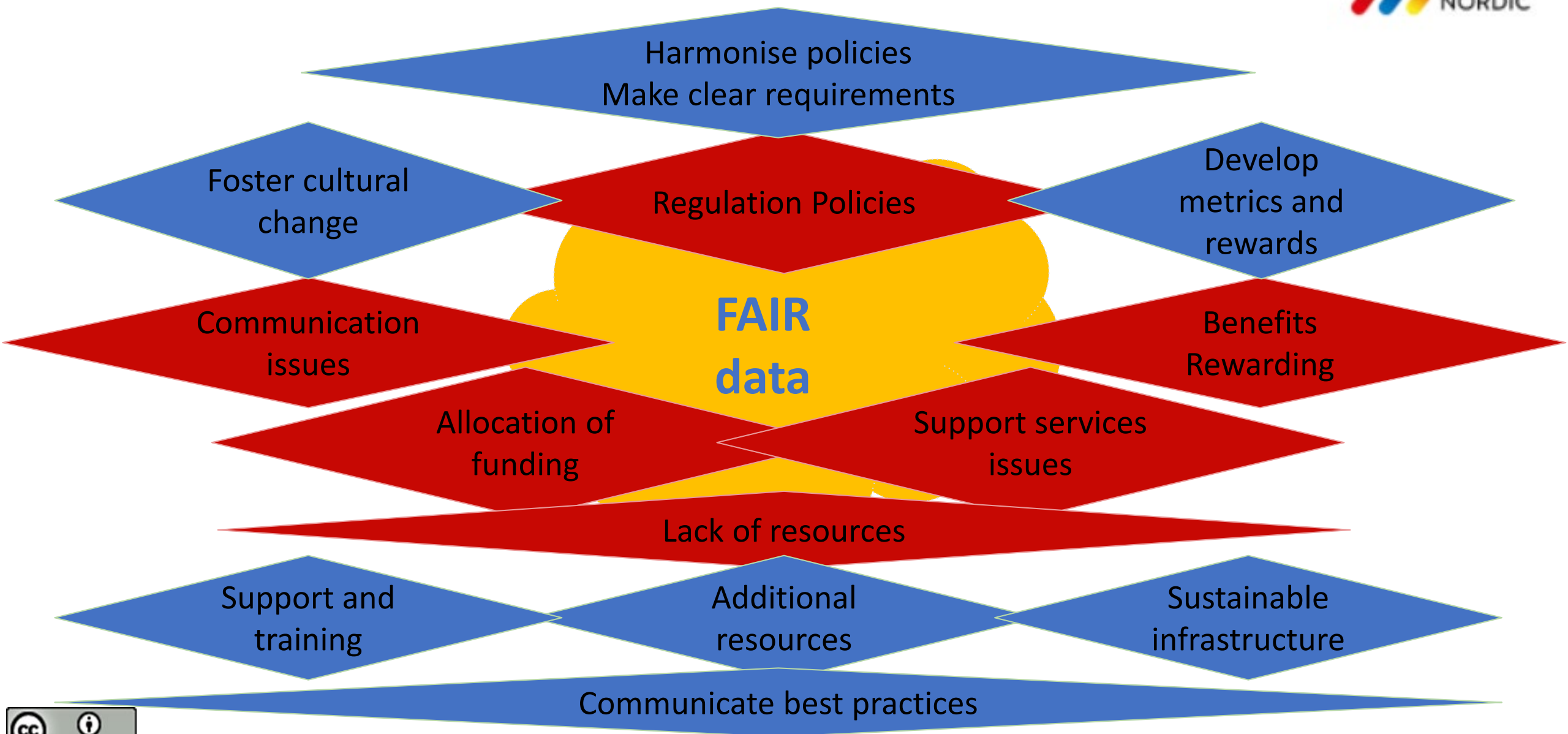
Make it easy

Make it possible

Finding of the
qualitative
study

**Make it
understandable and
raise awareness**

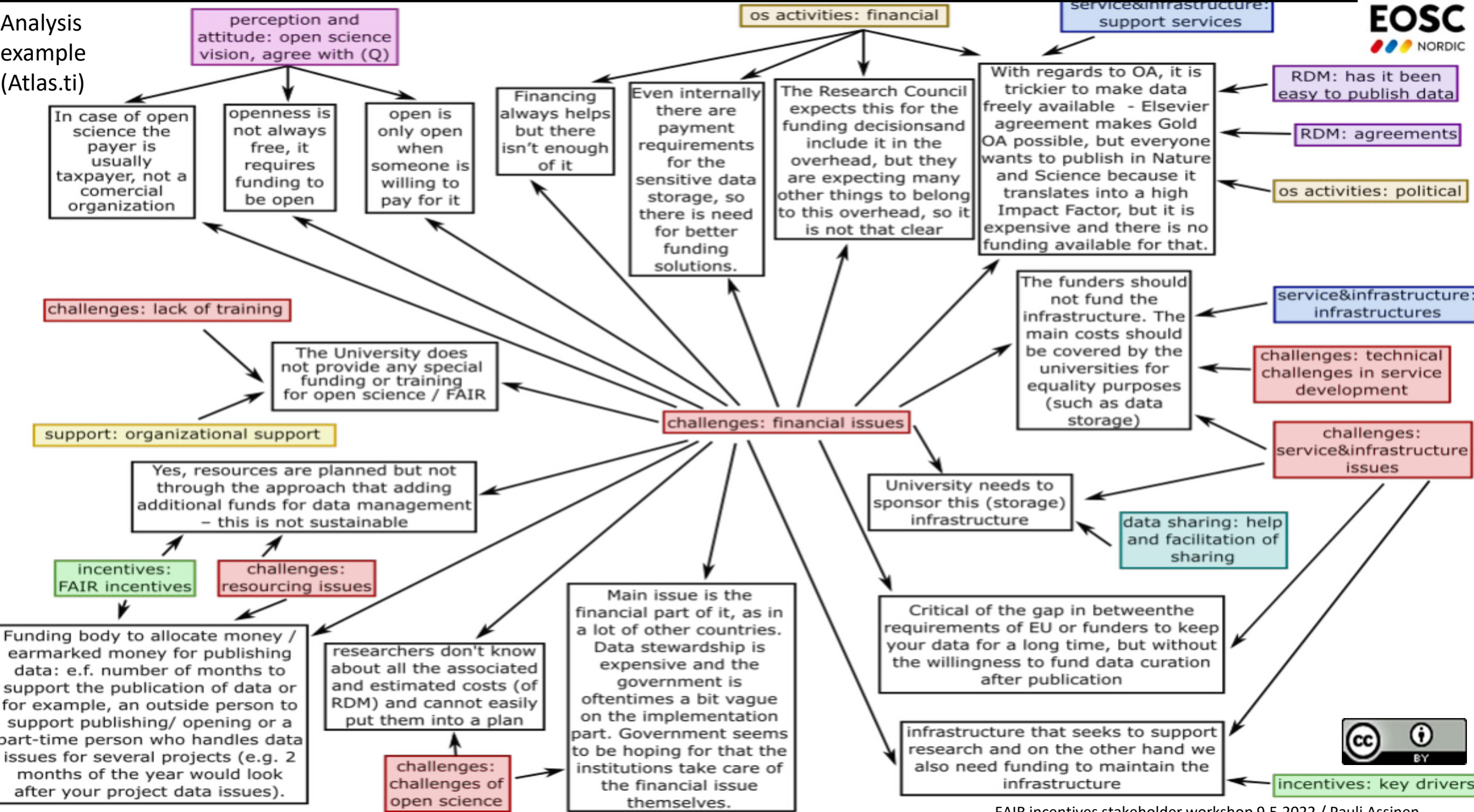
Stakeholder-
specific action
points presented
for all levels



Seven FAIR incentives themes

1. Offer additional resources for data curation and sharing (money and time)
2. Have a sustainable infrastructure in place for sharing and publishing data
3. Improve research support services and offer training
4. Develop data sharing metrics and a system based on merits
5. Develop clear requirements for data sharing and FAIR compliance
6. Foster a cultural change towards FAIR research
7. Communicate best practices

Analysis
example
(Atlas.ti)



FAIR is requirement
coming from
outside the research
community

No-one knows
FAIR principles

No-one can
understand or
use my data

I need clear
guidance, more
support and
money

I have no idea how
opening data could
benefit me

I have not used
data created by
others

FAIR Newbie

FAIR is an integral
part of good
research practice

Everybody knows
FAIR principles. I'm
willing to work
towards FAIR

I have utilized
existing services for
data management

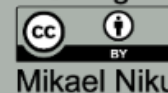
Research articles
without underlying
data can not be
trusted

I have used
data created
by others

I have own experience of
benefits of opening data

FAIR Master

Drawing



Mikael Niku

Expected impact of increased FAIR uptake

EOSC

Machine-actionable DMPs  NORDIC



Organisational FAIR data policies

Increase in motivation to conduct qualitative, transparent research

Increase in scientific impact



Easy and seamless information workflow between systems (RPOs–service providers–RFOs)

Supporting FAIR adoption in everyday research work

Enhances communication between the researcher and support staff. Facilitates planning and risk management



Properly funded RDM

Improved effectiveness of research

Increased awareness of FAIR data management and skills development

Trustworthiness of research outputs



Monitoring mechanisms for FAIR research

Enables following up on how publicly funded research is being used

Has a positive effect on compliance levels

Expected impact of increased FAIR uptake

EOSC

 NORDIC



Organisational FAIR data policies

Increase in motivation to conduct qualitative, transparent research



Machine-actionable DMPs

Easy and seamless information workflow between systems (RPOs–service providers–RFOs)

Supporting FAIR adoption in everyday

To significantly increase the uptake of FAIR, we need to take the next step from raising awareness and promoting understanding to start acting towards an environment that makes it **easy and rewarding** for researchers to comply with the FAIR principles



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